

LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.

BOARD OF DIRECTORS

5 Winter Haven, FL 33880

Monday, July 28, 2025 5:30 p.m.

Draft Board Minutes

Time: July 28, 2025, 5:30 PM Eastern Time (US and Canada)

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child's health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

- Call to Order (Board Chair): **5:45 pm**
- Roll Call of Board Members (Dr. Callins): **Napper, Persuad, Smith, Crockett**
- Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
 - The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
 - Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
- Consideration of the Board Minutes. (Board Chair) **4/4 Approved**
- Agenda Items:
 - Unfinished business item: **Dr. Callins spoke to her attorney today regarding Grace Luther. It was decided to give her another week to avoid a lawsuit valued at \$30k, especially since improvements have been made to the building.**
 - New business:
 - Financials- [George Miarecki](#)
 - Transportation- **Purchased 9 buses from SouthTech Academy**

- Grand opening **Jul 31, 2025 10:00 am**
 - Reading Plan- **Approved 4/4**
 - Student Code of Conduct, Internet Safety, Student Welfare, Bullying Policies Revised by attorney- **Approved 4/4**
 - Employee Handbook, Political Activity, Staff Social Media, Dismissal Policies & Procedures- **Approved 4/4**
 - Disclosure of Relatives- **Approved 4/4**
 - Organizational Chart- **Approved 4/4**
 - Governing Board Dates- **Approved 4/4**
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- Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair). **N/A**
 - Next board meeting date: **August 25, 2025**
 - Adjournment: **6:26 pm**