

**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

**BOARD OF DIRECTORS**

222 East Central Avenue Winter Haven, FL 33880

Monday, February 24, 2025 5:30 p.m.

**Draft Board Meeting Minutes**

**Time: February 24, 2025 5:30 PM Eastern Time (US and Canada)**

**MISSION**

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

**VISION**

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child's health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

- Call to Order (Board Chair): **5:49 pm**
- Roll Call of Board Members (Dr. Callins): **Paulette Napper, Eddie Crockett, Kimberly Persuad**
- Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
  - The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
  - Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
- Consideration of the Board Minutes. (Board Chair) **Approved 3/3**
- Agenda Items:
  - Unfinished business item: Security Deposit and Grace Lutheran- **Ongoing**
  - Education 2.0 Conference in Vegas: **March 3-7, Dr. Callins will be the keynote speaker on March 4 and a panelist on March 5 & 6. Dr. Callins will be receiving an Education award. 3 board members, spouse, employee, and Dr. Callins will be attending. Flights and hotel charges were approved by the board to be paid by LLAL.**
  - New business:

- Title I 4 Week Letters: **Approved 3/3 Substitute Teachers/Out of Field Teachers/Non Reading/ESOL endorsed**
  - **New Substitute Teachers**
    - Kenya Hodge
    - Tranettea Sillas
    - Jennifer Rowker
    - Audra Leonard
    - Bianca Collins
    - Hennessey Olivera
    - Arlene Gordon
    - Jamari Leak
    - Zamir Knighten
    - Nathan McClain (SOE received)
    - Zoraya Lopez
  - **Certified Teachers**
    - Cotura Perry
    - Stephanie Williams
    - Ingrid Stewart
    - Rosemond Fening
    - Yaa Fening
    - Patricia Butler
    - Wendy Vasquez
    - Stacy Leaphart
    - Yolanda Barnett
    - Desiree Jackson
    - Alexander Berrios
    - Madeline Garcia
    - Beatriz Martinez
    - Nahir Cassanova
- FTE/Enrollment: **344, No issues**
- Financials: **136% MTD Fund Balance; 49% YTD Fund Balance; Grow Schools-Cash on Hand 45 days, in compliance**
- Staffing: **Hiring Paraprofessionals**
- Equesterian Program CompelHer: **Approved 3/3**

- Renovations are on track: **4 Change orders. LLAL to pay out of pocket for group bathrooms, cabling, and door accessories.**
- Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair). **N/A**
- Next board meeting date: **March 24, 2025**
- Adjournment: **6:45 pm**