

LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.
BOARD OF DIRECTORS
222 East Central Avenue Winter Haven, FL 33880
Monday, April 28, 2025 5:30 p.m.

Draft Board Minutes

Time: April 28, 2025 5:30 PM Eastern Time (US and Canada)

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child's health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

- Call to Order (Board Chair): **5:30**
- Roll Call of Board Members (Dr. Callins): [Paulette Napper](#), [Markeishia Smith](#), [Eddie Crockett](#), [Kimberly Persaud](#)
- Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
 - The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
 - Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
- Consideration of the Board Minutes. (Board Chair) **4/4 Approved**
- Agenda Items:
 - Unfinished business item: Security Deposit and Grace Lutheran- **New Demand Letter revised from new attorney. Will make final edits and sent to Grace Lutheran**
 - OIG Investigation- **Allegations were unfounded; Reviewed Disclosure of Relatives**
- New business:

- Financials- [George Miarecki](#)- **207% above fund balance. Good financial standing.**
 - Dubai Conference- **Approved for travel and board to attend as well. Will start making travel arrangements immediately for December 2025**
 - Drug Results- **Random drug screen conducted. 1 positive for cocaine. 1 positive for marijuana. Employee terminated who tested positive for cocaine. Dr. Callins will revise drug policy and Medical Marijuana Card usage. Dr. Callins will consult with attorney to establish new policies and updates regarding compliance with state and federal laws.**
 - Facility Updates/Tour- **Board member and community tour of new facility completed.**
 - Pre FTE Audit- **All schools are in pre-audit**
 - Audit Engagement Letter- **Signed by board chair to engage MKA as school auditors**
 - ERC- **Received 2nd Quarter check**
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- Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair).
 - Next board meeting date: **May 27, 2025 (Monday is Memorial Day)**
 - Adjournment: **7:51 pm**