

LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.

BOARD OF DIRECTORS

222 East Central Avenue Winter Haven, FL 33880

Monday, November 25, 2024 – 5:30 p.m.

Draft Board Meeting Minutes

Time: November 25, 2024, 5:30 PM Eastern Time (US and Canada)

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child's health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

- Call to Order (Board Chair): **5:40 pm**
- Roll Call of Board Members (Dr. Callins): [Kimberly Persaud](#), [Eddie Crockett](#), [Zelda Abram](#)
- Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
 - The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
 - Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
- Consideration of the Board Minutes. (Board Chair) **Approved 3/3**
- Agenda Items:
 - Unfinished business item: **N/A**
 - New business:
 - Security Deposit and Grace Lutheran- **Will engage Carlton Fields to review the case**
 - Enrollment Updates- **343, Finance Department reviewed financials to adjust FEFP since we dropped in enrollment, however, we actually will**

be getting more in revenue due to the increase in services and therapy provided to students.

- **Staffing Updates- Need Mental Health Counselor and continue to recruit for bus drivers and teachers**
 - **Budget Review/Bank Reconciliations- CPA on call and reviewed financials and reconciliations with board. No questions or concerns. Increase in revenue expected instead of a drop in revenue. Will continue to control expenses. Will receive reimbursements from all upfront construction money now that we have closed. Expecting about \$250,000**
 - **DCF Case- Terminated employee, Sandra Gibson reported Deonte Fielder again after he had been cleared once. Sheriff's office and DCF completed interviews again, and he was once again cleared.**
 - **OIG Investigation- All supporting documentation was provided regarding allegations of Dr. Callins paying African American employees higher than White employees and Dr. Callins having employees on payroll but don't physically work at LLAL. All allegations are false.**
 - **Drake Documentation- Drake's documentation for support dog was approved**
 - **Cleaning Quotes- After hours cleaning quotes received. Board approved So Fresh and So Cleaning Services to provide services to all three buildings**
 - **Education 2.0- Dr.Callins has been invited to be a keynote speaker at this conference in Las Vegas and costs were approved by the board.**
 - **Calaydria Hogan- Dr. Callins' daughter was approved to be hired as a Part Time Employee, working hybrid (remote and on campus) as Director of Development and Marketing. Cotura Perry will be her direct point of contact/supervisor.**
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- **Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair). N/A**
 - **Next board meeting date: January 27, 2025**
 - **Adjournment: 6:10 pm**

LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.

BOARD OF DIRECTORS

222 East Central Avenue Winter Haven, FL 33880

Monday, February 24, 2025 5:30 p.m.

Draft Board Agenda

Time: February 24, 2025 5:30 PM Eastern Time (US and Canada)

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child's health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

- Call to Order (Board Chair):
- Roll Call of Board Members (Dr. Callins):
- Public Comment Period (Board Chair) (30 minutes maximum)
 - The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
 - Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
- Consideration of the Board Minutes. (Board Chair)
- Agenda Items:
 - Unfinished business item: Security Deposit and Grace Lutheran-
 - Education 2.0 Conference in Vegas:
 - New business:
 - Title I 4 Week Letters:
 - FTE:
 - Enrollment:
 - Financials:
 - Staffing:

- Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair).
- Next board meeting date: **March 24, 2025**
- Adjournment: