**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

BOARD OF DIRECTORS

222 East Central Avenue Winter Haven, FL 33880

Monday, September 23, 2024 – 5:30 p.m.

**Draft Board Minutes Agenda**

**Time: September 23, 2024, 5:30 PM Eastern Time (US and Canada)**

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child’s health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

* Call to Order (Board Chair):  **5:34 pm**
* Roll Call of Board Members (Dr. Callins):  **Kimberly Persuad, Zelda Abram, Eddie Crocket, Markeishia Smith, Paulette Napper**
* Public Comment Period (Board Chair) (30 minutes maximum)  **N/A**
* The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
* Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
* Consideration of the Board Minutes. (Board Chair) **5/5 Approved**
* Agenda Items: Unfinished business item:  **N/A**
* New business:
* Reimbursements for Board traveling to Charter Conference
	+ Report from Board members. **5/5 Approved**
* FTE approval of out of field teachers/non reading endorsed/non ESOL endorsed/long term substitutes **5/5 Approved**
	+ Merelyn Soto-Colon- certified, no-reading, ESOL, ESE endorsements
	+ Dalghys Acosta- long term substitute
	+ Wendy Vasquez- certified, no-reading, ESOL, ESE endorsements
	+ Stacy Leapart- ESE certified
	+ Rosemond Fening- ESE certified, ESOL endorsed, no reading
	+ Trinettea Sillas- long term substitute
	+ Alexander Berrios- ESE certified, ESOL endorsed, no reading
	+ Beatriz Martinez- Reading/ESOL/ESE endorsed
	+ Patricia Butler- long term substitute
	+ Anthony Baez- long term substitute
	+ Yaa Fening- Certified, no reading, ESOL, ESE
	+ Tiffany Gipson- long term substitute
	+ Jamary Leark- long term substitute
	+ Jennifer Rowker- long term substitute
	+ Audra Leonard- long term substitute
	+ Stephanie Williams- ESE certified
	+ Jashawnte James- RBT certified
	+ Bianca Collins- long term substitute
	+ Madeline Garcia- ESE certified/ESOL/Reading endorsed
	+ Annette Portalatin- ESE certified/Reading endorsed
	+ Dorian Ervin- long term substitute
	+ Kristeen Sanchez- long term substitute
	+ Jonathan Hilliard- ESE certified, ESOL, Reading endorsed
	+ Ingrid Stewart- ESE certified, ESOL, Reading endorsed
	+ Cotura Perry- Certified, no-reading, ESOL, ESE endorsements
	+ Hennessey Olivera- long term substitute
* Administration Change/DCF case- Email to Board- **Board notified of DCF case regarding D. Fielder and Assistant Principal S. Gibson. Mr. Fielder is suspended until investigation is over. Gibson quit in lieu of suspension for waiting to report DCF case 6 days later. No communication to Dr. Callins regarding the incident. False allegations against LLAL and Dr. Callins are being made due to the suspension. Dr. Callins caught Gibson stealing school property at 5:00 am. Dr. Callins has pictures. Did not report to police in hopes of handling the transition peacefully. Board responded to Candy Amato’s email regarding board oversight regarding the therapy dog, background checks of employees, and the relative policy.**
* Enrollment Updates **Currently at 332**
* Budget Review/Bank Reconciliations **Reviewed with no questions or concerns. School in the black for the month with a surplus for the year. Budget needs to be amended with the lowered enrollment count.**
* Transportation/Bus Purchases **5/5 Approval for purchase of 3 buses to assist with transportation needs for dropped enrollment. Cost of 3 buses from Southtech Academy in Boynton Beach $115,000**
* Facility Updates- **Demolition begins October 2024**
* Cariina **New software platform for digital documentation**
* Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair).  **N/A**
* Next board meeting date: **October 28, 2024**
* Adjournment:  **7:12 pm**