**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

BOARD OF DIRECTORS

January 22, 2024 5:30 pm.

**Draft Board Minutes**

**Time: Monday, January 22, 5:30 PM Eastern Time (US and Canada)**

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child’s health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

* Call to Order (Board Chair): **5:48 pm**
* Roll Call of Board Members (Dr. Callins): **Markeishia Smith, Paulette Napper, Eddie Crockett, Zelda Abram, Kim Persuad**
* Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
  + The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
  + Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
* Consideration of the Board Minutes. (Board Chair) **Approved 5/5**
* Agenda Items:
  + Old Business: **N/A**
  + New business
    - Facility Updates**- Revealed the address of the new building at 50****2nd Street Southeast, Winter Haven, FL 33880**
    - Temporary Space- **Temporary space at the start of the school year until renovations are completed in October.**
    - Monthly Financials- **Board reviewed December monthly financials and current bank statements from South State Bank.**
    - Accreditation- **Presentation on February 12, 2024. Stakeholders will be invited to participate in the presentation.**
    - **Termination of a disgruntled employee and the concern from safe schools and the school district.**
    - Out of Field Teachers/Substitute Teachers/Reading Endorsed/ESOL Endorsed- **Approved 5/5**
      * **Rosemond Fening**
      * **Stacy Leaphart**
      * **Stephanie Williams**
      * **Kay Malslovia**
      * **Ronesha Malslovia**
      * **Wendy Vasquez**
      * **Damion Edwards**
      * **Dalghys Acosta**
      * **Yaa Fening**
      * **Marco Volele**
      * **Cotura Perry**
      * **Tiffany Gipson**
      * **Sandra Gibson**
      * **Eliana Rivera**
      * **Leah Ribando**
      * **Beatriz Martinez**
      * **Merrick Ellis**
      * **Bianca Collins**
      * **Jennifer Rowker**
* Set next Board Meeting for **February 26, 2024**. (Board Chair).
* Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair).
* Adjournment: **N/A**