**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

BOARD OF DIRECTORS

330 Avenue C SE, Winter Haven, FL 33880

Monday, November 14, 2022 – 5:30 p.m.

**Board Minutes**

**Time: November 14, 5:30 PM Eastern Time (US and Canada)**

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child’s health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

* Call to Order (Board Chair): **Jimmy Downing Jr. 5:39 pm**
* Roll Call of Board Members (Dr. Callins): **Jennifer Jackson, Paulette Napper, Jimmy Downing Jr., Zelda Abram**
* Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
  + The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
  + Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
* Consideration of the Board Minutes. (Board Chair) Agenda Items: **Approved 4/4**
* Unfinished Business: **MOU for purchase of the building, signed and approved by the Board of Directors- *Follow up questions: Can the pre-purchased receivables be included in the deal? Can the interest rate be reduced to 2% instead of 3%? Is there a subordination clause?***
* New business
  + - Jeff Donalson- **Investor for facility purchase; Comparison between Thomas Carter Investment and CSC was discussed. CSC invited via zoom to answer questions. After hearing both presentations and discussing the advantages and disadvantages, the Board decided to go with CSC.**
    - Title I Parent Letters for Out of Field Teachers, Substitute Teachers, & Instructional Personnel- **Keith Holt- rehire Substitute Teacher Approved 4/4**
* Set next Board Meeting for **December 12, 2022 @ 5:30 pm**. (Board Chair).
* Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair).
* Adjournment**: 7:09 pm**