**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

BOARD OF DIRECTORS

330 Avenue C SE, Winter Haven, FL 33880

Monday, September 12, 2022 – 6:00 p.m.

**Board Meeting Minutes**

**Time: September 12, 2022, 6:00 PM Eastern Time (US and Canada)**

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child’s health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

* Call to Order (Board Chair): **6:09 pm**
* Roll Call of Board Members (Dr. Callins): **Jimmy Downing Jr., Zelda Abram, Markeishia Smith**
* Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
  + The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
  + Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
* Consideration of the Board Minutes. (Board Chair) Agenda Items: **Approved 3/3**
* Unfinished Business: MOU for purchase of the building- **CSC conducted a presentation and allowed time for answers & questions. CSC will cover major costs associated maintenance repairs if they acquire the building. The triple net lease will be more favorable to LLAL than the current triple net lease. An inspection will be conducted prior to the purchase and if there are major repairs that are needed that exceed $500,000, CSC will rethink the purchase. The MOU will be revised to take address the concerns of the Board.**
* New business
  + - Joint meeting with Charter School Capital- **CSC will contact MBSI to discuss the option to purchase modulars. CSC is considering plan B if CSC and LLAL decides not to purchase the existing building if there are structural damages and major repair costs that exceed $500,000. CSC will also look for options to purchase another building or build from the ground.**
    - Van purchase: **Van delivered right before Board meeting, so the Board members were able to see the new van. Van purchase was required due to the many transportation needs we have and the shortages in bus drivers.**
    - Title I Parent Letters for Out of Field Teachers, Substitute Teachers, & Instructional Personnel: **Approved 3/3**
      * Rosemond Fening- Temporary Certificate, Out of Field
      * Yaa Fening- Temporary Certificate
      * Yolanda Barnett- Temporary Certificate, Out of Field
      * Stephanie Williams- Temporary Certificate, Out of Field
      * Madeline Garcia- Temporary Certificate, Out of Field
      * Stacy Leaphart- Instructional Personnel, Long Term Substitute
      * Sonia Frazier- Instructional Personnel, Long Term Substitute
      * Wendy Vasquez- Instructional Personnel, Long Term Substitute
      * Damion Edwards- Instructional Personnel, Long Term Substitute
      * Cheri Montgomery- Instructional Personnel, Long Term Substitute
      * LaKea’sha Davis- Instructional Personnel, Long Term Substitute
      * Beatriz Martinez- Instructional Personnel, Long Term Substitute
      * Hilary Garcia- Instructional Personnel, Long Term Substitute
      * Mary Power- Instructional Personnel, Long Term Substitute
      * Audra Leonard-Instructional Personnel, Long Term Substitute
      * Kenisha Barrett, Instructional Personnel, Long Term Substitute
* Set next Board Meeting for **October 10, 2022 @ 12:00 for the site visit**. (Board Chair).
* Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair). **N/A**
* Adjournment: **7:10 pm**