**LANGUAGE & LITERACY ACADEMY FOR LEARNING, INC.**

BOARD OF DIRECTORS

330 Avenue C SE, Winter Haven, FL 33880

Tuesday, February 22, 2022 – 5:00 p.m.

**Board Draft Minutes**

**Virtual Meeting https://us02web.zoom.us/j/6803649041?pwd=ajVyZ0tCa2RxSkdnNENsd21MUFFCUT09**

**Time: February 22, 2022, 5:00 PM Eastern Time (US and Canada)**

MISSION

Accelerate growth in language, literacy, and social skills for students with special needs while engaging parents as lifelong partners in education.

VISION

To create a nationally known infant, toddler, Pre-K, K-12 educational institution for students with disabilities that is noted for providing supports that address the child’s health conditions (physical body functions & structures, hearing, vision, language, communication & speech, fine motor, visual perceptual, sensory), environmental factors (physical, social, and attitudinal environment in which children live and conduct their lives.

* Call to Order (Board Chair): **5:16 pm**
* Roll Call of Board Members (Dr. Callins): **Jennifer Jackson, Paulette Napper, & Jimmy Downing Jr.**
* Public Comment Period (Board Chair) (30 minutes maximum) **N/A**
* The Board of Directors welcomes public comments. Each speaker shall sign -up to speak on the sign-in sheet at the entrance to the room. Speakers will be called in order as listed on the sign-in sheet. Speakers shall have no more than 3 minutes to speak. The public comment period will last up to 30 minutes. If the public comment period has ended and there are still individuals wishing to address the Board, there will be an additional public comment period at the end of the meeting to accommodate those individuals.
* Process for public comments given the limitations of the time available and the purpose of this meeting, the Board will hear your comments, but will not engage in any back and forth with speakers. If questions are asked about specific school operations, School staff will be happy to research your question and get back to you.
* Consideration of the Board Minutes. (Board Chair) Agenda Items: **Approved 2/2**
* Unfinished business item: **Board vacancies**
* New business:
* Strategic Plan Follow-up- **Reviewed core values, operating principals, and revised vision statement on website.** **Next steps to include review of by-laws and term limits.**
* Financial Report **– George Miarecki reviewed financial report. Fund balance is positive and the difference between actuals from budget is $1,878 (not including the receivables bought by CSC).**
* Out of Field/Substitute Teachers- **APPROVED 3/3**
	+ Damion Edwards (permanent substitute)
	+ Ryan Shay (out of field) ESE
	+ Stacey Leaphart (permanent substitute, 1 test away from certification)
	+ Wendy Vasquez (permanent substitute)
	+ Hilary Garcia ((permanent substitute)
	+ Luz Rodriguez (permanent substitute)
	+ Stephanie Williams (permanent substitute)
	+ Rashard Coleman (permanent substitute)
	+ Amanda Luckenbaugh (permanent substitute)
	+ Rosemond Fening (out of field) ESE
	+ Kristeen Sanchez (permanent substitute)
	+ Natalie Howard (permanent substitute)
	+ Jamari Leaks (permanent substitute)
	+ Y’kaysha Watts (permanent substitute)
	+ Madeline Garcia (out of field) ESE
	+ Sandra Gibson (out of field) ESE
* Certified Teachers
	+ Rosemond Fening
	+ Madeline Garcia
	+ Eliana Rivera
	+ Ingrid Stewart
	+ Carlos Mercado
	+ Mekia Scarvers
	+ Jonathan Hilliard
	+ Sandra Gibson
	+ Yaa Fening
	+ Ryan Shay
* Set next Board Meeting for **March 15, 2022 @ 5:00 pm**. (Board Chair).
* Additional Public Comment period for those who signed up at the start of the meeting but the 30 minutes for the public comments had expired (Board Chair). **N/A**
* Adjournment: **5:43 PM**